



## Pupil Premium 2016 -17

Smithdon High School is committed to ensure that all students achieve. We strive to ensure that the gap is narrowed and no student is disadvantaged so all pupils are able to fulfil their potential and have a successful post 16 future.

Alongside their formal education, we offer additional support and enrichment opportunities which allow for pupil premium students to thrive. Through the government's Pupil Premium grant we are able to offer a wide range of diverse support for each pupil. In 2016 -17 Smithdon High School have been allocated £156,410 pupil Premium Grant.

The report below identifies where spending has been allocated and the impact this has allowed. A review of the strategy and spending will take place termly at the Governors Curriculum and Achievement Committee.

2016 – 17 Strategy	Impact	Cost
Head of Achievement role	<p>Teaching post, focussing primarily on SEND, which also addresses Disadvantaged Students (DS) in terms of curriculum withdrawal and support mechanisms through CLS.</p> <p>Identifying barriers to learning, diagnostic testing and intervention work securing a narrowing of the 'gap' in terms of both attainment and progress.</p>	£23, 763
English, Mathematics and Science intervention	<p>HLTA employed in Mathematics in order to support DS both in and out of the classroom; small surplus of staffing maintained in English to run a Literacy resources for DS, and a STEM resources for DS in Science.</p> <p>To provide additionality to the core curriculum, generating interest in the subjects and enhancing attainment, addressing the low percentage of students making expected progress in Maths KS2-4 and improving Science outcomes.</p>	£35,918 + £13886
Information, Advice and Guidance	<p>Employment of a full-time IAG Co-ordinator, working with DS to raise aspirations and plan progression routes.</p> <p>To raise the aspiration of DS students (particularly high-ability boys, based on statistical analysis) and ensure that they see the relevance of qualifications.</p>	£18,933

Mock Interviews	Use of business partnerships through the Skills Service to run mock interviews for DS.  To develop employability skills and raise self-esteem for DS	£1,710
Sutton Scholars	Running a second cohort of Sutton Scholars to engage in undergraduate-style work.  To raise university aspiration and promote metacognition for able DS.	£1,100
The Brilliant Club	Running a second cohort of Brilliant Club students to work alongside a post-graduate student on an individual project basis.  To raise university aspiration and promote metacognition for able DS.	£2,050
Provision of Internal Exclusion Unit and Isolation Room	Providing an alternative to temporary and permanent exclusion for DS – who currently make up 23-30% of its clientele. IEU supervisor and Isolation Room LSA also undertake mentoring of DS.  To reduce days lost to exclusion and maintain a learning environment for DS.	£35,015
'Time for You' provision from the Benjamin Foundation	Bought-in counselling service offering emotional and practical support to DS on a one-to-one basis.  To offer DS an impartial adult ear, supporting them emotionally and socially.	£4,800
Safer Schools Partnership	Regular meetings with PCSOs and the delivery of key messages through assemblies and pastoral time. To encourage DS to protect themselves from being involved in, or the victims of, crime	£1,125
Parent Support Adviser	The basing of the Smithdon Cluster Parent Support Adviser on the school site.  To support families where education is not always the highest priority, keeping the engaged with school.	£5,605
Access Fund for DS	Subsidy of uniform items, equipment and educational visits on a case-by-case basis.  To ensure equality of opportunity.	£1,750

Subsidy of instrumental lessons for DS	Provision of reduced-fee music tuition for DS students  To promote uptake of music tuition amongst DS, enhancing cultural opportunities through the playing of an instrument.	£2200
Introduction of Accelerated Reader Programme	Introduction of a fortnightly timetabled lesson focussing on reading skills and access to reading.  To promote a reading amongst students and raise the aspirations of DS.	£4,346 + £4,699

Date of Review: October 2017